

Today's technology allows delivery through many cost effective mediums. Saudi Arabia now has an excellent Internet capability which provides for what is termed 'blended learning' - instructing engineers sometimes through electronic systems and at other times through in-person delivery. This method of learning helps to encourage employees to widen their scope and allow those with the ability to be engineers the opportunity to be engineers.

Even with current support levels and the tailored components provided there will be no long-term success without focused and dedicated corporate responsibility. Engineering skills form the foundation of the entire business process from production to product sales. Corporations have a major responsibility to assist and encourage young engineers, helping them to believe in themselves and recognise their future potential to deliver success both for the individual and the Corporation.

We at Saudi Development and Training are seeking to assist local industry and international corporations in the challenge of developing, and training through strategic partnerships with major corporations in Saudi Arabia and the Gulf States.

SDT have provided the assessment selection and training for more than two hundred qualified technicians and engineers who are now full-time employees in the Al Yahmama program.



These programs continue to be extended and will return engineers to the Kingdom with professional skills embellished from 'best-practice' developed around the world.

The program is supported by Corporate Finance Initiatives and each engineer is initially put through a five year program. The selection process is demanding, however the skills learnt allow, on completion, the immediate replacement of an expatriate engineer. After graduation the high flyers are put into another course of further development which includes HND and HNC qualifications and two years of work experience in United Kingdom engineering factories.

The strategic partnership between Saudi Development & Training and BAESYSTEMS has resulted in a commitment to reinvest in the Kingdom and its people ndto provide a Foundation program to attract young engineers and project managers into a career supported with academic credentials.

We currently run:

Professional Engineer Program (PEP)
A three year program leading to HND and eligibility to study at leading UK universities

A comprehensive portfolio of internationally accredited courses.

A wide range of courses in Mechanical, Electrical, and Electronic Engineering

Occupational Development Solutions which provide internationally recognised entry level qualifications supported through learning & development programs, which integrate training for HR specialists and organizational development consultants to a robust international standard.

